

## Analysis of the AMA Agreement vs. AMA Negotiations Objectives

Objective	Comparison
<p>Fair and equitable settlement that recognizes the economic challenges of government and physicians.</p>	<p>No rate adjustments to April 1 of 2011, 2012 and 2013 is recognized as a significant challenge for physicians and a major contribution to the needs of the province.</p> <p>Mitigating factors:</p> <ul style="list-style-type: none"> <li>• Government has accepted responsibility for all service growth from population and other factors.</li> <li>• All services and programs see price and volume increases commencing April 1, 2014.</li> <li>• Threat has been removed to major programs (e.g., Retention Benefit, Business Costs Program).</li> </ul>
<p>A place at the table: Physicians have the knowledge and skill to provide advice and have a say on major issues.</p>	<p>AMA Agreement has a general clause requiring consultation on all matters affecting physicians.</p> <p>AMA Agreement provides physicians with significant input on key services and programs:</p> <ul style="list-style-type: none"> <li>• Recognition.</li> <li>• Grant agreements.</li> <li>• Physician Compensation Committee.</li> </ul> <p>Three Consultation Agreements provide for input on key issues:</p> <ul style="list-style-type: none"> <li>• EMRs.</li> <li>• Primary medical care and PCNs.</li> <li>• System-wide efficiencies and savings.</li> </ul>
<p>A more stable process with clear roles and responsibilities that is longstanding:</p> <ul style="list-style-type: none"> <li>• Recognition.</li> <li>• Continuance.</li> <li>• Dispute resolution.</li> </ul>	<p>Simplified, clear governance structure for clinical service payments and programs.</p> <p>AMA recognition and binding arbitration of rates survive the initial financial term through the evergreen provisions. These apply to:</p> <ul style="list-style-type: none"> <li>• Insured services paid by Alberta Health.</li> <li>• Physician Support Programs: Continuing Medical Education; Medical Liability Insurance, Physician and Family Support; Parental Leave; Physician Locums; Practice Management and Compassionate Expense.</li> </ul> <p>ALL physicians providing insured services, regardless of payer, are eligible for physician benefits.</p>