## Analysis of the AMA Agreement vs. AMA Negotiations Objectives

<table>
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<th>Objective</th>
<th>Comparison</th>
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| Fair and equitable settlement that recognizes the economic challenges    | No rate adjustments to April 1 of 2011, 2012 and 2013 is recognized as a significant challenge for physicians and a major contribution to the needs of the province.  
Mitigating factors:  
• Government has accepted responsibility for all service growth from population and other factors.  
• All services and programs see price and volume increases commencing April 1, 2014.  
• Threat has been removed to major programs (e.g., Retention Benefit, Business Costs Program). |                                                                                                                                                                                                                                                                                                                                  |
| of government and physicians.                                              |                                                                                                                                                                                                                                                                                                                                                                                     |
| A place at the table: Physicians have the knowledge and skill to provide  | AMA Agreement has a general clause requiring consultation on all matters affecting physicians.  
AMA Agreement provides physicians with significant input on key services and programs:  
• Recognition.  
• Grant agreements.  
• Physician Compensation Committee.  
Three Consultation Agreements provide for input on key issues:  
• EMRs.  
• Primary medical care and PCNs.  
• System-wide efficiencies and savings. | provide advice and have a say on major issues.                                                                                                                                                                                                                                                                                                |
| Simplified, clear governance structure for clinical service payments and  |                                                                                                                                                                                                                                                                                                                                                                                     |
| programs.                                                                 |                                                                                                                                                                                                                                                                                                                                                                                     |
| A more stable process with clear roles and responsibilities that is       | AMA recognition and binding arbitration of rates survive the initial financial term through the evergreen provisions. These apply to:  
• Insured services paid by Alberta Health.  
• Physician Support Programs: Continuing Medical Education; Medical Liability Insurance, Physician and Family Support; Parental Leave; Physician Locums; Practice Management and Compassionate Expense. | longstanding:  
• Recognition.  
• Continuance.  
• Dispute resolution.                                                                                                                                                                                                                                                                                                         |
| Simplified, clear governance structure for clinical service payments and  | ALL physicians providing insured services, regardless of payer, are eligible for physician benefits.                                                                                                                                                                                                                      |
| programs.                                                                 |                                                                                                                                                                                                                                                                                                                                                                                     |