



**CONTRACT OPPORTUNITY:**  
*SOUTH ZONE  
PHYSICIAN CHAMPION*



The Alberta Medical Association – Accelerating Change Transformation Team (ACTT), in partnership with the South Zone, is seeking a contracted physician champion. The successful candidate will be a South Zone family physician and PCN member and will join a dedicated team of ‘Zone Physician Champions’ who support the advancement of the Patient’s Medical Home (PMH) and Health Neighbourhood. This is an exciting opportunity for physicians to gain leadership experience and, with training and support from the AMA, become a positive agent of change in the South Zone healthcare system. This unique opportunity would allow the successful applicant to improve their ability to inspire and influence, to collaborate, and to affect and manage change.

The South Zone Physician Champion will work closely with zone leadership and the ACT Team to:

- Contribute to the advancement of PMH with focus on CII/CPAR, transitions of care and other related initiatives
- Engage and support PMH physician champions in PCNs through a community of practice
- Support and promote practice facilitator/ physician champion partnerships
- Other **zone-specific goals** as determined through collaboration with South zone leadership

**Applicants are asked to submit a letter of interest with their CV attached to [officerecruitment@albertadoctors.org](mailto:officerecruitment@albertadoctors.org) using the subject line “South Zone Physician Champion”. This opportunity will remain posted until filled.**

### **Position Overview**

- **Model the implementation** of initiatives related to the integrated Patient Medical Home and Health Neighbourhood (e.g., CII/CPAR) in your own practice.
- Provide **thought leadership and collaboration** with: PCN zonal committees, PCN boards & executive directors, and other key change agents.
- **Build and support a community of practice** for PMH physician champions, optimally including at least one physician from each PCN in the zone, with a ‘stretch goal’ to have every clinic represented.
- **Build capacity in local physician champions within the zone’s PCNs** (e.g., engagement approaches, quality improvement tools, and change management models).
- **Promote the value of ‘practice facilitators’ and support physician champions’ work with PFs** in meeting clinics ‘where they are at’ in quality improvement work, and acknowledging the diversity in readiness, practice behaviors, resources and skills that may exist.

- Collaborate with other physician champions and leaders to **share best practices related to PMH**, with a focus on spread and scale.
- Support other zone initiatives as they arise and evolve.

## Experience

- Licensed to practice medicine in Alberta, and a member in good standing of the College of Physicians and Surgeons of Alberta.
- Enrolled as a member of a South Zone PCN.
- A minimum of three years of recent experience as a full-time family physician, ideally in an established or developing Patient's Medical Home.
- Experience in change management and leading quality improvement initiatives.
- Participation in PCN, zonal, provincial, or other related committees or working groups.

## Knowledge, Skills & Attitudes

The ideal candidate would have experience, knowledge, education, and/or a willingness to learn and develop the following skills:

- Demonstrates a strong understanding of the complexities of the Alberta health care system.
- Develops strong relationships and builds the trust required to effectively influence positive change.
- Quality improvement knowledge and skills.
- Critical thinking and assessment of evidence and data.
- Exceptional oral and written communication skills; able to adapt messages based on the audience.
- Able to effectively facilitate sessions that involve multiple stakeholders.
- Curiosity and a desire to learn and grow as a leader.
- Enjoys working in a team environment.
- Flexible and adaptable, able to work within a changing environment.
- Comfortable working with a degree of ambiguity or uncertainty.

## Term, Commitment & Compensation

ACTT is providing funding up to 0.2 FTE (7.5 hours per week) to support this work. Hours and days of work are negotiable within the contract. Commitment may require the individual to work days, evenings and weekends. These hours will vary depending upon the work involved.

The term of the contract will be April 1, 2023 to March 31, 2025. Zone Physician Champions have the option to re-apply for a second consecutive term, if desired.

The successful candidate will report to Dr. Brad Bahler, ACTT Medical Director.

This is a contracted role and will be compensated at \$221.73 per hour.